



## Equal Opportunities Form

ARCADE is committed to ensuring everyone has access to opportunities.

We want to work with a diverse range of people with different lived experiences, not just people we know and or people like our core team. We see diversity of experience and background as an asset to our organisation.

It's really useful for us to know a bit about you so that we can see who we are reaching when we send out opportunities. It will help us understand what work we need to do.

This form is anonymised and we will store the information, rather than the form itself. We will not give your form to any other company. We will use the information to monitor who applies to us, and to help us develop our policies and actions around diversity and inclusion.

Submitting this form means you give your consent for us to use your data in accordance with the Data Protection Act 1998.

You may omit parts of the form if you prefer.

Position applied for:

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Ethnic Identity

I would describe myself as:

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Age

- ☐ 19 and under
- ☐ 20 - 34
- ☐ 35 - 49
- ☐ 50 - 64
- ☐ 65+

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Gender

I would describe myself as:

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Sexual Orientation

I would describe myself as:

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Disability

Do you identify as disabled, neurodiverse, or having an access requirement?

☐ Yes

☐ No

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If yes, and you would like to state what this is, please do:

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Please let us know if there are any reasonable adjustments or access requirements you would need in order to be interviewed for the role:

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Socioeconomic status

*For example, some people call themselves 'working class', 'middle class' or 'upper class'. Feel free to use another term if you feel it is more appropriate.*

At this stage of my life, I would describe myself as:

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How did you find out about this opportunity?

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Do you have any comments about this form?

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